

Team Chemistry

How to Build a Team that Everyone Wants to Join – One day

How You Will Benefit

Team chemistry—you know it when you see it, but it can be hard to define. It's when the individual team members are talented and capable, but fail to work well together to make the most of their abilities. When a team is not attuned to each other, the pressure threshold is lower and starts to implode.

Chemistry can serve as a basis for understanding team development and performance. For this reason, people often use the word “chemistry” to describe an intangible, but positive effect on team performance.

Choosing team members is like choosing elements for a chemistry experiment—they are the basic building blocks. Assembling team members together in the right way—leveraging strengths—is like creating a balanced chemical equation. Monitoring how team members interact is like observing a chemical interaction, and measuring team results is like analysing the results of a chemistry experiment.

Course Objectives

Successful completion of this course will increase your ability to:

- Understand how to choose team members to create a high performing team.
- Leverage the strengths of team members to maximise team performance.
- Implement strategies to promote positive interactions.
- Evaluate team processes and team results.
- Recognise the responsibilities of a team leader.

Key Topics Covered

This course explores the following subjects in depth:

- Understanding the three beliefs and five core skills of a high performing team
- Identifying and correlating diverse and complementary skills, characteristics, and strengths to team roles
- Encouraging positive communication patterns and actively avoiding negative interactions
- Recognising the symptoms of groupthink and overcoming its prevalence
- Forming a strong team commitment along with assuming individual responsibility
- Uncovering the measured outcome by telling a user story
- Being a strong team leader by acting on feedback, mediating short and long term conflict, and combatting low morale



What the Course Offers

- Interactive learning setting
- Opportunity to apply the concepts in a risk-free environment
- Thorough set of materials: Participant Guide, classroom PowerPoint presentation, and one-page Learning Summary.