

STRATEGIC LEADERSHIP SKILLS training



TRAINING OBJECTIVES

On completion of this course participants will be able to demonstrate collective strategic leadership capabilities such as:

- generating team/organisational alignment and commitment
- collaborating across internal or external boundaries
- engaging employees in decision making
- leading the team to change and innovate
- working together to grow the business in new markets/services
- ensuring compliance/transparency requiring a consistent set of values, beliefs and actions
- developing talent on behalf of the organisation, rather than for individual units

Make a booking now!

DURATION 2 days

PARTICIPANTS 6 – 18

IDEAL FOR

First-level and middle level managers, accountable for teams and budgets.

AIM

The skills and behaviour that are needed to implement business strategy and create the desired team or organisational culture are often omitted from traditional leadership training.

By leaving out connected leadership and leadership culture, training overlooks what makes leadership come alive, and the factors that often determine whether strategies and plans will actually be achieved.

The collective leadership capabilities of leaders acting together in groups and across boundaries facilitates the implementation of strategies, resolution of problems, improved resilience to threats, adaption to change and support for innovation.

The course is delivered in-house* or as a public course and will help participants:

- collaborate across boundaries
- engage employees in strategic outcomes
- accept responsibility for team results
- create opportunities for others to lead and
- learn how to learn and grow as successful leaders.

* In-house courses are tailored to include your specific organisational requirement so that participants will be able to confidently apply their learnings immediately in the workplace.

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ACTIVE LEARNING METHODOLOGIES

Active learning methodologies can empower participants to develop their personal capabilities and thinking skills. This approach enables participants to gain a deeper understanding of their subject by actively engaging them in their learning.

All our training courses are designed to fully engage the participants by maximising active learning opportunities. This allows participants to better identify with, and come to a deeper understanding of, the subject matter.

Several elements are involved in active learning. Developing strategies to target these elements forms an essential part of our training design.



We work closely with you to tailor our courses so that they can be most relevant to your employees. This includes course duration, learning outcomes and course content.

Make a booking now!

Tel 0417 916 415 info@incrediblepeople.net
WWW.INCREDIBLEPEOPLE.NET



Course Outline

Our Strategic Leadership Skills Training covers:

- Defining strategic leadership, and the skills and capabilities required
- Developing your leadership vision
- Engaging employees and other stakeholders in strategic outcomes
- Establishing and managing accountability frameworks for the team
- Understanding basic change management principles and how these can support success
- The importance of leading authentically and with sound values
- Lifelong leadership learning principles (for yourself and your talented team members)

SERVICES AVAILABLE

Are you looking to:

- ✓ Kick-start your organisations' performance.
- ✓ Communicate clear and inspirational vision and goals that deliver strategic outcomes.
- ✓ Engage and motivate your team towards success.
- ✓ Improve your team's dynamics through an understanding of communication styles.
- ✓ Provide tailored coaching support to create positive leadership behaviours.
- ✓ Increase the skills and capability of your team.

STRATEGIC PLANNING SUPPORT

Facilitation of the strategic planning process for senior leaders, and of workshops to fully engage the team and improve organisational performance.

TEAM PERFORMANCE IMPROVEMENT

Proven methods to engage your team to share your vision, improve productivity, focus and to value the strengths and knowledge in each other.

LEADERSHIP COACHING

Unlock your leadership potential to become the leader you've always aspired to and the role model for others.

WORKSHOPS AND TRAINING

From engaging strategic leadership workshops for senior leadership teams to one or two day training programs in sales skills, communication skills or customer service standards, all events are highly participative and fun.



Natalie Lincolne and her team of experienced facilitators have an outstanding track record in strategic planning, performance consulting, training delivery and coaching.